

# **ALDERSHOT UNDERWOOD BOWLING CLUB**

## **Equality & Diversity Policy**

We are committed to ensuring that everyone is treated fairly, with dignity and respect and that no one is denied access to the Club because of a discriminatory reason.

In particular the Club:

- respects the rights, dignity and worth of every person and will treat everyone equally within the context of our sport, regardless of age, gender, being married or in a civil partnership, being pregnant or on maternity leave, ability or disability, race, ethnicity, religious belief, sexuality or social/economic status;
- is committed to ensuring that equity is incorporated across all aspects of its activities; and
- is committed to everyone having the right to enjoy the sport of bowls in an environment free from the threat of discrimination (both direct or indirect), intimidation, harassment, abuse and victimisation.

All Club Members have a responsibility to challenge discriminatory behaviour and promote equality of opportunity. The Club will deal with any incidence of discriminatory behaviour in line with the Conduct of Members provisions within the Club's Constitution & Rules (paragraph 14). In the first instance discriminatory behaviour should be reported to the Club's Honorary Secretary or Safeguarding Officer.

We are committed to taking positive action where inequalities exist and wish to promote both (1) the eradication of discrimination and (2) equality and diversity in bowls.

Adopted by the Committee: January 2025